Code of Conduct and Ethics

This Code is established to promote and maintain the highest professional standards of service and conduct among the membership of Peaks & Prairies GCSA. We encourage our members to have high regard for the Code and maintain individual responsibility, character and professionalism.

As a member of Peaks & Prairies GCSA, I accept and fully agree to abide by this Code and pledge to:

- 1. Abstain from conduct that violates the applicable laws, rules and regulations of the U.S., excluding traffic violations and other minor offenses, including but not limited to conviction of a felony, crimes of moral turpitude and dishonesty, the penalty for which is imprisonment.
- 2. Abstain from knowingly making false statements or failing to disclose a material fact requested in connection with application or renewal for Peaks & Prairies GCSA membership or for membership in GCSAA.
- 3. Abstain from applying for or otherwise seeking employment in a dishonest manner. For the purpose of this section of the Code, a member seeks employment in a dishonest manner if he or she does one or more of the following in connection with the prospective employment:
 - a. provides false or misleading information to a prospective employer;
 - b. makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - c. attempts to misinform a fellow superintendent's employer, supervisor or fellow employees;
 - d. makes false statements or claims about his or her professional qualifications, experience or performance; or
 - e. makes false statements or claims about a member superintendent's professional qualifications, experience or performance.
- 4. Refrain from accepting employment, as a consultant, in a dishonest manner. For the purposes of this section of the Code, a consultant accepts employment in a dishonest manner if he or she does one or more of the following in connection with such consulting:
 - a. provides false or misleading information to a prospective employer;
 - b. makes false, slanderous or defamatory statements concerning a fellow superintendent;
 - c. attempts misinform a fellow superintendent's employer, supervisor or fellow employees;
 - d. makes false statements or claims about his or her professional qualifications, experience or performance; or
 - e. makes false statements or claims about a fellow superintendent's professional qualifications, experience or performance.